

READY TO EXPLORE THE

blockchain and crypto space?

Sygnum is the world's first regulated Digital Asset Bank, founded on Swiss and Singapore dual heritage, headquartered in Switzerland and operating globally. We make digital assets bankable, secure and convenient, empowering our clients to invest in the digital asset economy with complete trust. For the first time with Sygnum, major currencies and digital assets, including Bitcoin, Ethereum and digital CHF and asset tokens are seamlessly integrated in one account.

Within the Legal, Compliance and RegTech division, we are looking for two Swiss-qualified lawyers for the following positions:

(Junior) Legal Counsel

- Work on a broad range of topics in all legal areas of the bank (including employment-, contract-, corporate-, data-, tax- and DLT law), corporate housekeeping and support with all administrative activities
- Negotiate agreements with external providers, assist in a variety of department and bank-wide projects
- Review and draft agreements, internal guidelines and templates
- Participate in the creation and further development of internal knowledge and maintain the contract management database

(Junior) Legal Counsel Regulatory Projects

- Provide regulatory and legal advice in connection with new markets and services/products in the area of blockchain technology, such as tokenization, and traditional financial markets
- Interact with business and support units to ensure a regulatory compliant expansion of business activities and products
- Implement new regulatory requirements applicable to the business and product offering

Both positions will be further involved in the following activities in collaboration with the Head Legal and the Head Strategic Initiatives:

- Prepare presentations for senior management
- Conduct research, legal assessments and draft legal memos on complex topics
- Monitor regulatory and legal developments in Switzerland and relevant markets in the blockchain space and traditional financial markets
- Educate and train employees on laws and regulations as well as industry practices and ensure corresponding know-how transfer

Requirements

- Master's degree in law from a Swiss university
- 2-4 years of experience in a FINMA supervised institution, a law firm or a big four company with a focus on financial market regulations
- Knowledge of latest trends in digital assets such as cryptocurrencies, blockchain technology and FinTech or RegTech
- Conceptual thinker with strong analytical and technical skills as well as courage to provide clear guidance based on own assessments
- Problem-solving ability and mental flexibility to find pragmatic solutions to support all business and support functions
- Goal and results oriented, able to work with minimal direction and providing hands-on and practicable solutions
- Fluency in English and German required

Desirable:

- Hands-on experience in legal and regulatory topics related to digital assets (including relevant certificates)
- Swiss bar admission

Benefits

- The chance to be part of a movement shaping the future of the financial system by bridging the regulated financial markets and the uncharted territory of digital assets
- Being at the forefront of legal and regulatory innovation
- Start-up experience with agile working environment and fast decision cycles
- Build/ expand your knowledge of the digital asset landscape and expand your network in the blockchain ecosystem



Sygnum Bank AG

Uetlibergstrasse 134 A
8045 Zurich
Switzerland

sygnum.com

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